

EXHIBIT III: IFC PERFORMANCE STANDARDS ON ENVIRONMENTAL AND SOCIAL SUSTAINABILITY

As of January 1, 2012, the following list of IFC Performance Standards were applicable:

Performance Standard 1 - [Assessment and Management of Social and Environmental Risks and Impacts](#)

Performance Standard 2 - [Labor and Working Conditions](#)

Performance Standard 3 - [Resource Efficiency and Pollution Prevention](#)

Performance Standard 4 - [Community Health, Safety and Security](#)

Performance Standard 5 - [Land Acquisition and Involuntary Resettlement](#)

Performance Standard 6 - [Biodiversity Conservation and Sustainable Management of Living Natural Resources](#)

Performance Standard 7 - [Indigenous Peoples](#)

Performance Standard 8 - [Cultural Heritage](#)

The IFC has developed a set of Guidance Notes to accompany each Performance Standard. While not formally adopting the Guidance Notes, EPFIs or borrowers may use the Guidance Notes as useful points of reference when seeking further guidance on or interpretation of the Performance Standards. The IFC Performance Standards, Guidance Notes and Industry Sector EHS Guidelines can be found at <http://www.ifc.org/ifcext/policyreview.nsf/Content/2012-Edition>.

Important Note:

The EP Association Steering Committee has provided guidance on how members, clients and stakeholders can transition smoothly and consistently from the 2006 to the 2012 IFC Performance Standards. Please refer to <http://www.equator-principles.com/index.php/all-ep-association-news/254-revised-ps> for this guidance.